

CITY COUNCIL, CITY OF LODI
CITY HALL COUNCIL CHAMBERS
OCTOBER 2, 1968

A regular meeting of the City Council of the City of Lodi was held beginning at 8:00 p.m. on Wednesday, October 2, 1968, in the City Hall Council Chambers.

ROLL CALL

Present: Councilmen - BROWN, CULBERTSON, KIRSTEN,
SCHAFER and HUNNELL(Mayor)

Also present: City Manager Graves, Assistant City Manager Peterson, City Attorney Mullen and Planning Director Schroeder.

PLEDGE

Mayor Hunnell led the Pledge of Allegiance to the Flag.

MINUTES

On motion of Councilman Brown, Schaffer second, the minutes of September 18, 1968 were approved as written and mailed.

PLANNING COMMISSION

The City Manager gave the following reports of the City Planning Commission meetings of September 23 and 30, 1968.

REZONE W. ELM
BTW N PLEASANT
& N. LEE AVE.

The City Planning Commission recommended the City Council consider the rezoning of all parcels on the north and south sides of West Elm Street between North Pleasant Avenue and North Lee Avenue from the R-4, Multiple-Family Residential District to the C-P, Commercial-Professional District. On motion of Councilman Brown, Kirsten second, the matter was set for public hearing on October 23, 1968.

REZONE
AREA 3

The Planning Commission recommended the City Council consider certain zone changes for the section of Lodi designated Area 3 by the Planning Commission and which descriptions are on file in the Office of the City Planning Director. Councilman Culbertson moved the matter be set for public hearing on November 20, 1968. The motion was seconded by Councilman Schaffer and carried by unanimous vote.

T. SCHNEIDER
ZONING REQUEST

The Planning Commission also recommended the approval of the request of Mr. Ted Schneider, Sr., for a change in zoning from the R-2, Single-Family Residential District to the R-GA, Residential Garden Apartment District for two vacant parcels at the northwest corner of West Tokay Street and South Hutchins Street (619 South Hutchins Street.) On motion of Councilman Culbertson, Brown second, the matter was set for public hearing on October 23, 1968.

REZONE
AREA 5

The Planning Commission recommended the City Council consider certain zone changes for the section of Lodi designated Area 5 by the Planning Commission and which

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descriptions are on file in the Office of the Planning Director. On motion of Councilman Culbertson, Schaffer second, the matter was set for public hearing on November 20, 1968.

OF INTEREST

Other actions of the Planning Commission of interest to the Council were reported as follows:

1. Approved the request of Guild Wine Company and East Side Winery for variance to permit the erection of two, 2' x 4' directional signs with certain conditions.
2. Approved the request of Mr. John Capell for a use permit to construct Phase I of the multiple-family portion of P-D(1) consisting of 30 units on 2 acres on the east side of Lower Sacramento Road between West Turner Road and Yosemite Drive with 12 required conditions.
3. Approved the request of Mr. James H. Turner for a variance to erect an existing sign with a 6-foot overhang in a location which permits a maximum 5-foot overhang at 117 South School Street in an area zoned C-2.
4. Approved the request of Mr. Henry E. Ackerman for a variance to permit the connection of an existing dwelling and a proposed dwelling to an existing accessory building with a 3-foot side yard at 436 Hilborn Street in an area zoned R-3.

AMEND TO ZONING ORD.

The City Manager presented the Council with copies of the recommended amendment to the Municipal Code (Zoning Ordinance - Chapter 27) which replaces the present M-Industrial District with C-M, Commercial Light-Industrial District; M-1, Light-Industrial District and M-2, Heavy-Industrial District. The Council agreed the matter should be deferred for study.

COMMUNICATIONS

A letter was read from Mr. James L. Gerard, agent for the Estate of Gottlieb Bischel, deceased, requesting abandonment of an easement at the northeast corner of Cluff Road and Lodi Avenue. The request was referred to the staff for study on motion of Councilman Kirsten, Brown second.

REPORTS OF THE CITY MANAGER

CLAIMS

Claims in the amount of \$519,554.81 were approved on motion of Councilman Kirsten, Culbertson second.

SPECS - PICKUP TRUCK

Specifications for a pickup truck for the Parks Department were approved and calling for bids authorized on motion of Councilman Kirsten, Schaffer second.

SPECS - AUTOMOBILE

Specifications for a standard automobile for the Police Department were approved and calling for bids authorized on motion of Councilman Schaffer, Kirsten second.

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AWARD -
3/4-TON TRUCK

RES. NO. 3219

Only one bid was received for the 3/4-ton pickup truck for the Utilities Department. The bid was from Loewen Auto Company in the amount of \$2,944.47. The City Manager recommended award of the bid. On motion of Councilman Kirsten, Schaffer second, the City Council adopted Resolution No. 3219 awarding the contract for the furnishing of one pickup truck to Loewen Auto Company for the amount of the bid.

CLASSIFIED
EMPLOYEES
SALARIES

RES. NO. 3220

The City Manager reviewed his recommendation for salary increases for classified personnel. Copies of his recommendation and the results of the salary survey had been previously forwarded to the members of the Council. The City Manager recommended a 2 1/2% increase for clerical classes and the class of Recreation Supervisor; 7 1/2% increase for the classes of Assistant Superintendent of Public Utilities, Building Inspector, Chief Building Inspector, Chief Sewage Plant Operator, Electric Meter Repairman-Inspector, Equipment Maintenance Man, Groundman, Janitor, Load Dispatcher, Line Foreman, Lineman, Maintenance Man I, Mechanic, Projects Officer, Public Works Inspector, Sewage Plant Operator and Utilities Supervisor; and 5% increase for the remaining classes.

The City Manager discussed the request of the City Employees' Association for a 5% increase for all classifications and additional increases for those classifications below the average of the survey cities. Lieutenant Albert Cross, President of the Lodi Police Association, stated he found no basic fault with the City Manager's survey but felt the salaries for police personnel should be compared with adjacent cities rather than comparative cities. He stated that a 7 1/2% increase would only bring the salaries of police personnel to the average of all surveyed cities. He requested reclassification of Police Clerk to Stenographer Clerk III so that the Police Clerk would be compensated for her duties as matron and questioned the present salary range of the Dispatcher-Clerk.

Attorney James Atkinson, 1325 North Center Street, Stockton, addressed the Council on behalf of the Local Fire Fighters Association and requested a 10% increase for fire personnel.

Mr. Henry Lucas, representative for International Brotherhood of Electrical Workers, Local 25, stated the recommendation of the City Manager regarding electrical workers was satisfactory. Mr. Oliver Lee, 220 South Ham Lane, stated he felt employees should be granted the requested increases.

The City Manager stated that the policy of surveying salaries of certain cities for comparison had been adopted by the Council several years ago and he had endeavored to follow this policy. He explained that it is important to maintain the differential that had been established between various classifications in the salary plan. Councilman

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Brown questioned the salary established for the position of Dispatcher Clerk. Mr. Graves explained that this position was surveyed by the State in 1964 and the salary was reduced at that time. After further discussion, Councilman Kirsten moved the Council grant a 2 1/2% increase for those classes recommended by the City Manager. The motion was seconded by Councilman Culbertson and carried unanimously. On motion of Councilman Culbertson, Schaffer second, the City Council approved a 5% increase for those classes recommended by the City Manager. Councilman Schaffer questioned the 7 1/2% increase for the class of Janitor. Councilman Kirsten stated he also questioned the recommended 7 1/2% increase for the Mechanic and Maintenance Man I classes. Councilman Culbertson was of the opinion that the 7 1/2% increases for these classes was justified in that the positions were compared with similar positions in the survey cities.

Mayor Hunnell stated that a 7 1/2% increase for the position of Lineman would bring the salary to approximately \$9 above the salary of P.G. & E. for this class. He questioned Mr. Lucas, representative for I.B.E.W., if in the future the City uses P.G. & E. salaries as a basis for its recommendations for salary increases, would the Union accept this providing that the City goes to the nearest 2 1/2% increment. Mr. Lucas stated they would, provided the employees would agree and that the City was only a few dollars below P.G. & E. After further discussion, Councilman Kirsten moved the Council grant the class of Lineman and those classes directly tied to Lineman an increase to bring them to the nearest 2 1/2% increment comparable to Pacific Gas and Electric Company, based on the present salary ranges. The motion was seconded by Councilman Schaffer and carried unanimously.

Councilman Kirsten then moved that all other positions recommended by the City Manager for a 7 1/2% increase be granted the increase with the exception of the classes of Janitor, Maintenance Man I and Mechanic. The motion was seconded by Councilman Schaffer and failed to pass by the following vote:

Ayes: Councilmen - Kirsten and Schaffer

Noes: Councilmen - Brown, Culbertson and Hunnell

Mayor Hunnell moved the positions of Janitor, Maintenance Man I and Mechanic also be granted the 7 1/2% increase as recommended by the City Manager. The motion was seconded by Councilman Culbertson and carried with Councilman Kirsten voting no. Councilman Culbertson then moved that the Police and Fire classes as well as the classes of Janitor, Mechanic and Maintenance Man I be studied by the staff with the assistance of consulting services as approved by the Council if necessary. The motion was seconded by Councilman Brown and carried unanimously. The Council then adopted Resolution No. 3220 increasing salaries as recommended by the City Manager on motion of Councilman Culbertson, Schaffer second. In accordance with Resolution No. 3218 increases are to be effective as of September 1, 1968.

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DEPT. HEADS
SALARIES

RES. NO. 3221

The City Manager recommended the following salaries for department heads: Public Works Director - \$1410; Police Chief - \$1250; Fire Chief - \$1220; Planning Director - \$1155; Recreation and Parks Director - \$1145; Assistant City Manager - \$1180; Superintendent of Utilities - \$1325; ^{Finance Director - \$1213} He also recommended that the salary range for the Administrative Assistant be increased to \$735 - \$920. On motion of Councilman Kirsten, Schaffer second, the City Council unanimously adopted Resolution No. 3221 increasing salaries for unclassified personnel as recommended by the City Manager. Salaries are effective as of September 1, 1968 as set forth in Resolution No. 3218.

EMPLOYEES'
ASSN REQUESTS

The Council then reviewed the request for fringe benefits made by the Employees' Association, as follows:

1. Two additional holidays: Lincoln's Birthday and Admission Day. The City Manager recommended rather than granting additional holidays that employees be guaranteed eight holidays per year. He explained that when a holiday falls on a Saturday, employees would be granted a compensating day off to be taken at a time mutually agreed to by the employee and his department head. The employee could also have such a day added to his vacation. On motion of Councilman Culbertson, Kirsten second, the Council approved eight guaranteed holidays per year for employees.
2. Additional vacation leave. City Manager did not recommend
3. Dependent coverage on health insurance plan. City Manager did not recommend.
4. Longevity pay. City Manager did not recommend.
5. Certain changes in the "Personnel Rules and Regulations" regarding overtime, meals, up-grading of positions and shift differential. The City Manager suggested review of the "Personnel Rules and Regulations" with the City Employees Association and the I. B. E. W.

On motion of Councilman Kirsten, Culbertson second, the Council denied requests #2, #3 and #4. On motion of Councilman Kirsten, Schaffer second, the Council approved request #5, and thereby directed the staff to study and make recommendations for possible changes in the "Personnel Rules and Regulations."

RECESS

At 9:55 p.m. the Mayor declared a five-minute recess.

MALL PLAQUE

The City Manager presented four alternate designs for the plaque of dedication to be set in the mall. He recommended alternate "B" which provides for a plaque set in a slanted headstone raised above ground level. After discussion, the Council on motion of Councilman Kirsten, Schaffer second, approved alternate "B" and authorized the City Manager to proceed with the design of the plaque.

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REPORT RE
WIDENING WID
XING AT LODI AVE.

City Manager Graves discussed the report of the Public Works Director regarding the widening of the W.I.D. canal crossing at Lodi Avenue. The Public Works Department estimated the cost for the basic structure and necessary utility relocation to be approximately \$63,600. In addition, street work necessitated by the construction was estimated at \$23,000. Councilman Culbertson moved the City Manager be instructed to discuss with Supervisor Vernon Lehman the possibility of San Joaquin County participating in the project. The motion was seconded by Councilman Schaffer and carried.

TIME
EXTENSION
WSWPCP

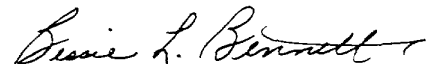
The City Manager presented a request from the C. Norman Peterson Company for an extension of the completion date to November 8, 1968 for the White Slough Water Pollution Control Plant. Both the Public Works Director and the City Manager recommended approval of the request. On motion of Councilman Kirsten, Culbertson second, the Council approved the request.

LANDSCAPE
MATERIAL -
VINEWOOD PARK

Mr. Graves presented a request from the Parks Department for approval of an expenditure of \$2,254 for the landscape materials to be installed at Vinewood Park. This was overlooked in the 1968-69 budget, and the City Manager requested Council approval of the expenditure at this time. On motion Councilman Kirsten, Schaffer second, the Council approved the expenditure of \$2,254 for landscape materials for Vinewood Park.

ADJOURNMENT

There being no further business, the Mayor adjourned the meeting at 10:15 p.m.



Attest: BESSIE L. BENNETT
City Clerk